

(4) A discharge duly authorised under this rule shall be carried out by the Commanding Officer with all convenient speed.

16. *Discharge on application*—(1) Any enrolled person not entitled to his discharge under the Act or these rules who is desirous of being discharged before the expiration of the period for which he was enrolled, shall apply in writing stating the reason for his application to the Officer Commanding the unit to which he is for the time being appointed.

(2) The Officer Commanding the unit shall, on receipt of such an application forward the same to the Sub Area or TA Group Commander or an equivalent or higher Commander who may in his discretion authorise the discharge of such applicant.

17. *Discharge Certificate*—Every enrolled person who is discharged from the Territorial Army shall be furnished by his Commanding Officer with a Certificate similar to that referred to in section 23 of the Army Act 1950.

#### PART IV - TRAINING

18. *Military Training*—Military training for Territorial Army unit shall consist of—

- (a) Recruit Training
- (b) Annual Training
- (bb) Post Commission Training
- (c) Voluntary Training and
- (d) Service on the permanent staff

19. *Recruit Training*—(a) Every person appointed to a provincial unit shall be liable for the purpose of undergoing recruit training, to be embodied under the orders of the Officer Commanding the Area/TA Group Commander in which the unit is located, for a period or periods not exceeding in the aggregate 30 days in any one year.

(b) Every member of an urban unit other than Railway Engineers units or Signal (Postal Telegraphs) units, or General Hospital (TA) unit, shall be liable to undergo recruit training for a period of 32 days, during which period he may be embodied for not less than four consecutive days. This embodied period, may, however, be extended up to a maximum of four consecutive days in all provided that, in so far as the additional period beyond the initial period of four days is concerned, the individual volunteers and obtains the written consent of employer, if any.

(bb) Every member of a General Hospital (TA) shall be liable for the purpose of undergoing recruit training to be embodied under the orders of the Officer Commanding Area or TA Group Commander in which the General Hospital (TA) unit is located for a period not exceeding thirty days in any one training year. The training will be on urban system without a camp.

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(c) Every member of a Railway Engineer unit or Signal (Post & Telegraph) unit shall be liable for the purpose of undergoing recruit training, to be embodied under the orders of the Officer Commanding the Area/TA Group Commander in which the unit is located for a period of thirty days in any one year.

(d) Every member of an Urban unit shall be liable for the purpose of firing the annual musketry course to be embodied for one day in the year in addition to the period prescribed in clause (b). Such periods of embodiment shall only take place on Sundays or other recognised holidays.

(e) The Officer Commanding of any unit may exempt either wholly or in part from liability to undergo recruit training any person who has in his opinion undergone adequate military training in the regular army or otherwise.

*Explanation*—For the purpose of clause (b), a day shall consist of 4 hours of actual military drill or instruction, and may be made up of fractions of a day not more than 4 in number.

20. Annual Training—(1) Every person who has undergone the recruit training required by rule 19, or has been exempted from undergoing such training shall be liable to undergo annual training as hereinafter provided namely—

(a) Every such person who is appointed to a Provincial unit shall be liable to be embodied, under the orders of the Officer Commanding the Area/TA Group Commander in which the unit is located, for annual training for period not exceeding two calendar months in each training year, whether or not such person has been embodied for recruit training that year.

(b) Every such person who is appointed to an urban unit other than Railway Engineers unit or Signal (Post and Telegraph) unit or General Hospital (TA) unit shall be liable to undergo annual training for a period of not less than 36 days, and not more than 60 days, subject to the provision that he shall attend a minimum of three days training during every month for 9 months in the year excluding the days spent in camp. During the aforesaid period of training, he may, under orders of the Officer Commanding the Area/TA Gp Cdr in which the unit is located, be embodied for an annual camp of not less than fourteen consecutive days.

*Explanation*—For the purposes of clause (b) a day shall consist of 4 hours of actual military drill or instruction, and may be made up of fractions of a day not more than 4 in number.

(ba) Every such person who is appointed to a General Hospital (TA) unit shall be liable to be embodied, under the orders of the Officer Commanding the Area or TA Group Commander in which the General Hospital (TA) unit is located, for annual training for a period of thirty days in each training year. The training will be on urban system without a camp.

(bb) Every such person who is appointed to a General Hospital (TA) unit may, under the orders of the Area or Independent Sub Area Commander or TA Group Commander, be embodied for a period not exceeding seven days for the purpose of passing prescribed trade tests; Provided that the individual volunteers and obtains the written consent of the employer, if any. The period of embodiment shall count against the period of annual training as prescribed in clause (ba).

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(c) Every member of a Railway Engineer Unit or Signal (Post and Telegraph) unit shall be liable, for the purpose of undergoing annual training, to be embodied under the orders of the officer Commanding the Area/TA Group Commander in which the unit is located, for a period of thirty days in each training year, whether or not such person was embodied for recruit training that year.

(d) Every person who is appointed to an urban unit shall be liable, for the purpose of firing the annual musketry course, be embodied for a period not exceeding one day in the year in addition to the period prescribed in clause (b) of Rule 20(1).

The period of one day of embodiment for the purpose of firing annual musketry course may be increased to two days in cases where the training could not be completed in one day provided that the increased period on one day is within the maximum period of annual training laid down in clause (b). Such period of embodiment shall only take place on Sundays or recognised holidays.

(e) Junior Commissioned Officers and other ranks (other than permanent staff) upto five per cent of the authorised establishment of the unit, may be employed at the discretion of the Area or Independent Sub Area Commander or TA Group Commander for a period of seven days before training commences and for a period of four days after training ends, for the purpose of pitching and striking camp and issuing and taking into stores clothing and equipment etc.

(f) Every such person who is appointed to an Urban unit may, under the orders of the Area or Independent Sub Area Commander or TA Group Commander be embodied for a period not exceeding seven days for the purpose of passing prescribed trade tests, provided the individual volunteers and obtains the written consent of his employer if any. The period of embodiment shall count against the extended period of annual camp as prescribed in Clause (b).

(g) Every officer commissioned in the Territorial Army shall, for the purpose of appearing at the prescribed test in Hindi, be embodied for the period of actual duration of the test. Such period of embodiment shall count towards the period prescribed for annual training.

(h) Every such person may, under the orders of the Officer Commanding the Area TA Group Commander be embodied with the consent of his employer, if any, for the purpose of participating in the ceremonial parade for a period upto four consecutive days. The period of embodiment shall be in addition to the period of annual training prescribed in clauses (a), (b) and (c).

(i) A person while embodied for annual training under clauses (a), (b) or (c) may be ordered to participate in a ceremonial parade for a period upto four consecutive days, in which case, the period of annual training for which such person was embodied shall be deemed to have been extended by number of days spent by him in training for and participation in such ceremonial parade.

(2) The Officer Commanding of any unit may exempt wholly or in part, any person from the obligation to undergo the annual training prescribed by sub rule (1).

*\$20-A. Post-Commission training for officers appointed to non-departmental TA units-*  
Every officer commissioned in the Territorial Army shall be liable, for the purpose of undergoing post-commission training, to be embodied under the orders of the officer

Commanding the Area in which the unit is located or the Territorial Army Group commander, for a total period not exceeding seventy-five days in a maximum of two modules within a period of two years from the date of being commissioned, in addition to the training prescribed by Rules 19 and 20. For imparting post commission training, Territorial Army officers of the nondepartmental TA units shall be attached to the corresponding Regiments/Battalions or deputed to any other training Institutions of the Army specifically approved by the Min of Def for this purpose. (Auth—Case No 68416/PCT/TA-2/665/B/D(GS-VI) Min of Def (Fin) u.o. No 846/GS/92 dt 16 April 1992)

20-B. *Post-commission training for officers appointed to Departmental TA units*—Every officer commissioned in the Territorial Army and appointed to railway engineer groups, port and inland water transport companies or communication zone signal companies (Post and Telegraphs), shall be liable, for the purpose of undergoing post-commission training, to be embodied under the orders of the Officer Commanding the Area in which the unit is located or the Territorial Army Group Commander, for a continuous period not exceeding thirty days (excluding the period of journey), within a period of two years from the date of being commissioned, in addition to the training prescribed by rules 19 and 20.

21. *Voluntary training*—Every person may be permitted to be embodied under the orders of the Officer Commanding the Area/TA Group Commander in which the unit to which he is appointed is located, for such periods of voluntary training as may from time to time be sanctioned by the Central Government in addition to the training prescribed by rules 19 and 20.

21-A. *Service on the Permanent Staff*—(a) Every enrolled person who volunteers with the written consent of his employer, if any, for employment of the permanent staff of a Territorial Army unit, may, if found suitable by the Commanding Officer of the unit, be embodied under the orders of the Officer Commanding the Area/TA Group Commander in which the unit is located for such period as he is required to fill a vacancy on the permanent staff of the unit.

(b) Every Officer who volunteers with the written consent of his employer, if any, for employment on the permanent staff of a Territorial Army unit, may if found suitable, be embodied under the orders of the ADGTA, for such period as he is required to fill a vacancy on the permanent staff of that unit or of any other unit of the Territorial Army to which he may be transferred.

22. *Embodiment*—For the purposes of clause (a) of rule 19, rule 20, rule 20-A, rule 20-B, rule 21 and rule 21-A, a person shall be deemed to be embodied with effect from the date specified for such embodiment in the order issued under the authority of the Officer Commanding the Area/TA Group Commander in which the unit is located or the ADGTA, as the case may be.

#### PART V—PAY AND ALLOWANCES

23. *Pay and Allowances*—(a) Every person subject to the Act, shall be entitled to such pay and allowances as are specified in Schedule III. (i) For every day of military training completed or duty performed in accordance with paragraph 15 of TA Regulations, provided that no pay and allowances shall be admissible for any days of such training or duty in excess of the number of days for which these rules provide and for the actual periods of journey from their permanent place of residence subject to a maximum of 7 days in all. @@F

- (iv) Severe reprimand or reprimand.
- (v) Fine.
- (vi) Stoppages of pay and allowances until any proved loss or damage occasioned by the offence of which the offender is charged is made good. Provided that in every case in which the officer proposes to order the offender to pay a fine he shall first ask the offender whether he claims to be tried by a criminal court, and if the offender does so claim, he shall take steps for bringing the offender to trial by a criminal court.

(b) In case of Non-Commissioned Officers-

- (i) Dismissal.
- (ii) Reduction to a lower class or a lower rank or to the ranks.
- (iii) Forfeiture of seniority of rank.

32. (a) Any enrolled person who deems himself wronged by any superior or other officer may complain to the officer under whose command or orders he is serving.

(b) When the officer complained against is the officer to whom any complaint should, under sub-rule (a) be referred the aggrieved person may complain to such officer's next superior officer.

(c) Every officer receiving such complaint shall inquire into it, and when necessary, refer it to superior authority; provided that a decision by an authority competent to dispose of the matter complained of shall be final.

(d) Every such complaint shall be preferred through such channels as may from time to time be specified by the appropriated authority.

PART VII

33. Every officer and every enrolled person of the Territorial Army shall by order of the Central Government or by order of such other authority as may be empowered by the Central Government in this behalf, be liable, to be called out (to act in support of the civil power or to provide essential guards or to be embodied for the purpose of supporting or supplementing the regular army) Provided that a member of TA who has provided an annual certificate for embodied

Provided that an officer or an enrolled person who volunteers with the written consent of his employer, if any, for an appointment with a Headquarters or a unit of the Regular Army, may if found suitable, be embodied with the Headquarters or the unit of the Regular Army, as the case may be, under the orders of the Director Territorial Army.

34. Every officer and every enrolled person when called out or embodied as in rule 33, shall under the orders of the Commander of the Sub-Area in which the unit to which he is attached may for the time being be serving, act in support or supplement the regular army.