

**MINISTRY OF DEFENCE**  
**ASC UNITS UNDER JURISDICTION HEAD QUARTERS 16 CORPS (ST)**

**RECRUITMENT NOTICE FOR THE POSTS OF INDUSTRIAL MAZDOOR, FIRE ENGINE DRIVER & FIREMAN**

1. Applications are invited from eligible male candidates of Indian Nationality for the Group 'C' post of Industrial Mazdoor, Fire Engine Driver & Fireman to reach 898 AT Bn ASC, PIN-905898, C/O 56 APO by registered post. The scale of pay, number of vacancies, educational qualifications and other requirements are as under:-

Ser No	Name of Post	Pay in Pay Matrix as per 7 <sup>th</sup> CPC	Categories				Total Vacancies	Eligibility Criteria	Remarks
			UR (Gen)	SC	ST	OBC			
(a)	Fire Engine Driver	Rs 21,700/-	03	-	-	01	04	<p><b>Essential</b></p> <p>(I) 10<sup>th</sup> Standard pass or equivalent from a recognized Board.</p> <p>(ii) Must have atleast three years experience of driving heavy vehicles and be in possession of valid driving licence.</p> <p>(iii) Must be physically fit and capable of performing strenuous duties and must have passed the physical fitness test as under :-</p> <p>(aa) Height without shoes : 165 cms; provided that a concession of 2.5 cms in height shall be allowed for members of the Scheduled Tribes.</p> <p>(ab) Chest (un-expanded) : 81.5 cms</p> <p>(ac) Chest (on-expanded) : 85 cms</p> <p>(ad) Weight 50 kgs (minimum)</p> <p><b>(ae). Endurance Test :-</b></p> <p>(aaa) Carrying a man (fireman lift of 65.5 kgs to a distance of 183 metres within 96 seconds).</p> <p>(aab) Clearing 2.7 metres wide ditch landing on both feet (long jumps).</p> <p>(aac) Climbing 3 metres vertical rope using hands and feet.</p> <p><b>Desirable</b></p> <p>(i) Should be familiar with maintenance and operation of various types of fire appliances.</p> <p>(ii) Experience of having worked in a regular civil or Defence Fire Brigade as Fireman Grade I or Senior Fireman.</p> <p>(iii) Should have passed the general Fire Fighting Course from Defence Institute of Fire Research, Ministry of Defence, New Delhi or the Sub-Officers Course from National Fire Service College, Nagpur or any other similar recognized course.</p>	
(b)	Fireman	19,900/-	10	1	1	4	16	<p><b>Essential :</b></p> <p>(I) 10<sup>th</sup> Standard pass or equivalent from a recognized Board.</p> <p>(ii) Must be conversant with the use and maintenance of all types of extinguishers, hose fittings and fire appliances and equipments fire engines, trailer, pumps, foam branches.</p> <p>(iii) Must be familiar with the use and maintenance of first-aid fire fighting appliances and Trailer Fire Pump.</p> <p>(iv) Must know elementary principles of Fire Fighting methods employed in fighting different types of fire.</p> <p>(v) Must be conversant with foot and appliance Fire Service Drills and be able to perform the task allotted to the members of fire crew.</p>	Two vacancies reserved for ESM, one vacancy reserved for Physically Handicapped (HH) and one vacancy reserved for MSP.

Ser No	Name of Post	Pay in Pay Matrix as per 7 <sup>th</sup> CPC	Categories				Total Vacancies	Qualifications	Remarks
			UR (Gen)	SC	ST	OBC			
(c)	Industrial Mazdoor	Rs 18,000/-	03	-	-	-	03	<p>(vi) Must have served in a recognised Civil or Defence Fire Brigades as Fireman Grade II for a minimum period of three years.</p> <p>(vii) Must be physically fit and capable of performing strenuous duties and must have passed the physical fitness test as under.</p> <p>(aa) Height without shoes : 165 cms; provided that a concession of 2.5 cms in height shall be allowed for members of the Scheduled Tribes.</p> <p>(ab) Chest (un-expanded) : 81.5 cms.</p> <p>(ac) Chest (on-expanded) : 85 cms.</p> <p>(ad) Weight 50 kgs (minimum).</p> <p><b>(ae) Endurance Test :</b></p> <p>(aaa) Carrying a man (fireman lift 65.5 kgs to a distance of 183 metres within 96 seconds).</p> <p>(aab) Clearing 2.7 metres wide ditch landing on both feet (long jumps).</p> <p>(aac) Climbing 3 metres vertical rope using hands and feet.</p> <p>(a) 10<sup>th</sup> Standard pass or equivalent from a recognized Board.</p> <p>(b) Must be physically fit and capable of performing strenuous duties and must have passed the physical fitness test as under:-</p> <p>(i) Height without shoes : 165 cms; provided that a concession of 2.5 cms in height shall be allowed for members of the Scheduled Tribes.</p> <p>(ii) Chest (un-expanded) : 81.5 cms.</p> <p>(iii) Chest (on-expanded) : 85 cms.</p> <p>(iv) Weight 50 kgs (minimum).</p> <p><b>(v) Endurance Test :</b></p> <p>(aa) Carrying a man (fireman lift 65.5 kgs to a distance of 183 metres within 96 seconds).</p> <p>(ab) 1600 Meters Run in 05 Minutes 20 seconds to 06 minutes.</p> <p>(ac) Push Ups minimum 25 Nos.</p> <p>(ad) Chin Ups minimum 06 Nos.</p> <p>(ae) Sit-ups minimum 35 Nos.</p>	One vacancy reserved for PH (HH)

2. The above posts are subject to all India Service liability including field service.

3. **Age Limit and its Relaxation.**

Ser No	Category	Age Limit	Age Relaxation	Remarks
(a)	UR	18 to 25 Yrs	Nil	Relaxable for government servants upto the age of 40 years in case of general candidates and 45 years in the case of candidates belonging to the SC or ST in accordance with the instructions or orders issued by central government.
(b)	OBC	18 to 25 Yrs	03 Yrs	Relaxable for government servants upto the age of 40 years in accordance with the instructions or orders issued by central government.
(c)	SC/ST	18 to 25 Yrs	05 Yrs	
(d)	ESM	-	-	Service rendered in Army/ Navy/ Air Force shall be deducted from age and resultant age should not exceed the maximum age limit i.e 25 years prescribed for the post by more than three years.
(e)	PH (UR)	18 to 25 Yrs	10 Yrs	PH person should be in possession of Disability Certificate issued by CMO/ Civil Surgeon of Government Hospital certifying the disability
(f)	PH (SC/ST)	18 to 25 Yrs	15 Yrs	
(g)	PH (OBC)	18 to 25 Yrs	13 Yrs	
(h)	MSP (UR)	18 to 25 Yrs	05 Yrs	
(i)	MSP (SC/ST)	18 to 25 Yrs	10 Yrs	
(j)	MSP (OBC)	18 to 25 Yrs	08 Yrs	

The crucial date for determining the age-limit in the case of candidates, from the Employment Exchange shall be the last date up to which the Employment Exchanges are asked to submit the names.

**Abbreviations:** Gen (UR) – General (Unreserved), SC - Scheduled Caste, ST – Schedule Tribe, OBC – Other Backward Classes, ESM-EX-servicemen, MSP- Meritorious Sports Persons, PH-Physical Handicapped.

4. Candidates will forward application as per Appendix A, Aneexure-I & II duly completed, properly sealed in an envelope to the address mentioned against the post applied for, through **Registered post/ Speed post**. Application in person will not be accepted. Candidates are requested to superscribe the words, “**APPLICATION FOR THE POST OF**” on the top of envelope while sending the application form.

5. The last date of receipt of application is 30 days from the date of publication of the advertisement in the Employment News. In case of candidates belonging to Ladakh Sub Division of Jammu & Kashmir State, Lahaul & Spiti District of Pangri Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Island & Lakshadweep the last date for receipt of application shall be 37 days from the date of publication of this advertisement. However, the crucial date for determining the age limit for all shall be closing date for receipt of application i.e 30 days from publication.

6. The photocopy of the following documents/ certificate to be attached alongwith application duly, self attested.

(a) Three self attested latest passport size photographs, one pasted on top right corner of the application, second on the Acknowledgement card cum call letter and third on the admit card for written examination.

(b) Attested copies of following certificates will also be submitted with application:-

- (i) Educational qualification certificate.
- (ii) Date of Birth Certificate.
- (iii) Caste certificate where applicable.
- (iv) Discharge certificate for Ex-Servicemen or NOC from the competent authority for serving Defence Personnel who are completing the prescribed period of Army Services within a year from the last date for receiving application.
- (v) Certificate of award at appropriate level in the list of game/ sports in Appendix-I of Section 5 of OM No 14034/01/2013-Est (D) dt 03 Oct 73 for MSP.
- (vi) Heavy Motor Vehicle Driving License issued by RTO where applicable.
- (vii) Experience Certificate where applicable.

(c) Self addressed envelope affixing postal stamps of Rs 25/-

**Note.** Central Government Civilian Employees must furnish ' No Objection Certificate' from their employer/ office else their applications will not be considered.

7. Incomplete/ ineligible applications will be deemed invalid and rejected without intimation to the candidate.
8. It is made clear that merely fulfilling the basic essential qualification requirements does not automatically entitle a person to be called for the test. In case the Number of short listed candidates post scrutiny of applications exceeds 100 per vacancy existing in each post, call letters will be issued to the limit of 100 per vacancy considered in merit as per essential and desirable QR. The selection will be made strictly on merit. The decision of appointing authority regarding selection/ rejection will be final. It is also made clear that the numbers of posts/ vacancies are tentative and recruitment process can be cancelled/ suspended/ terminated by the Appointing Authority at any stage, due to administrative reasons.
9. **Place of practical / Physical/ Written test.** Will be notified to candidates separately to the selected candidates after scrutiny of application.
10. **Written Test.** The written test will comprise of four parts and the Question-paper-cum-Answer sheet will be bilingual i.e English and Hindi. However, the questions on the portion of English language will be in English only. Candidates scoring min 33% marks in each part will only be considered in merit list. Details are as under:-
- (a) Time - 2 Hours.
  - (b) Question Paper - Objective
  - (c) Negative Marking - 0.25 marks for wrong answer will be deducted.
  - (d) **Topics:-**
    - (i) General Intelligence & Reasoning (25 Questions, 25 marks)
    - (ii) Numerical Aptitude (25 Questions, 25 Marks).
    - (iii) General English (25 Questions, 25 Marks).
    - (iv) General Awareness (25 Questions, 25 Marks).
11. **Practical Trade Test.** Practical Trade test will be put through a trade test suitably designed for the respective trade as approved by a board of officers.
12. Canvassing in any form shall disqualify the candidates. No inquiry of correspondence will be entertained.
13. **Own Risk Clause.** Candidates will appear for physical test/ endurance test at their own risk/ any injury/ accident if sustained by the candidates during the test, authorities will not be responsible to pay any compensation.
14. Selected candidates will be given appointment letter by concerned authorities subject to verification of character and antecedents/ education certificate from concerned District Magistrate/ authorities and medical fitness from medical authorities.
15. **Probation Period.** The selected candidates will be on probation for two years. The appointment of the selected candidates will be made on the satisfactory report from concerned civil authority on verification of character and antecedent/ education certificate with date of birth/ caste certificate and medical fitness examination.
16. No TA/DA is admissible, Duration of each test can be 02 to 05 days or more. Candidates will make their own arrangement for lodging/ boarding during the test/ interview.
17. Vacancies may vary (increase/ decrease) subject to availability of post or change in PE and non-extension of validity of NAC.
18. Detailed Eligibility Criteria and application form is also available at [www.indianarmy.nic.in](http://www.indianarmy.nic.in) and Employment News' news paper.
19. Application NOT conforming to the format given in the website will NOT be accepted.
20. **Place of appointment and employment** Place of appointment and employment will be Akhnoor & Rajouri (J&K) with All India Service Liability.
21. Candidates will enclose self addressed two envelopes, affixing postal stamps of Rs. 25/- alongwith the application required for dispatch of Acknowledgement / Admit Card if screened successfully so as to reach **898 AT Bn ASC within 30 (THIRTY) days** from the date of publication of this advertisement. The candidates are required to superscribe on the top of envelope **"APPLICATION FOR THE POST OF " " ALONG WITH SELF & FATHER'S NAME.** Acknowledgement/Admit Card and Certificate from Attesting Authority to be typed on separate A4 size plain papers..

Application will not **(WILL NOT)** be entertained without **Appendix 'A' , Annexure-I & Annexure-II** or non receipt of separate envelopes duly affixed with postal stamps of Rs.25/- and after closing date i.e. 30 days from the date of publication of this advertisement notice in Employment News and / or other Newspapers. This HQ will not be responsible for any postal delays and no application will be entertained after the due date.

22. Individual who has furnished wrong information in the application form, false certificate to avail benefits / reservation, false/wrong information in the application form regarding relatives **or** who have fully or partially suppressed any material information shall be liable to cancellation of candidature at any stage of recruitment process and / or termination of service, if the candidate has been selected.

**APPLICATION FOR RECRUITMENT**

Recruitment Notice No.....

To,

Commanding Officer  
898 AT Bn ASC  
PIN – 905898  
c/o 56 APO

Affix recent self  
  
Attested

1. Post applied for \_\_\_\_\_
2. Nam of candidate (in Block letter) \_\_\_\_\_
3. Father's Name \_\_\_\_\_

4. Date of birth

D	D	M	M	Y	Y	Y	Y

5. Correspondence Address :-

House No/ Street / Village \_\_\_\_\_ Police Station \_\_\_\_\_  
Post Office \_\_\_\_\_ District \_\_\_\_\_  
State \_\_\_\_\_ PIN Code \_\_\_\_\_

6. Permanent Address :-

House No/ Street / Village \_\_\_\_\_ Police Station \_\_\_\_\_  
Post Office \_\_\_\_\_ District \_\_\_\_\_  
State \_\_\_\_\_ PIN Code \_\_\_\_\_

7. Educational Qualification (Enclose photocopy of certificate):-

S No	Qualification	Name of School/College	Name of Board/University	% of marks obtained

\* To reduce the number of candidates for written examination for one category of post, screening of applications will be carried out in the ratio 1:50 (fifty application for one post) based on the percentage of marks obtained in the examination mentioned as essential QR.

8. (a) Category for which applied (please tick to choose) :

<b>UR</b>	<b>SC</b>	<b>ST</b>	<b>OBC</b>
			rr

(b) Whether belongs to (please tick to choose) :

<b>PH</b>	<b>ESM</b>	<b>MSP</b>	<b>Others</b>
			rr

\* PH, ESM & MSP candidates to mention their category (Gen/UR, SC, ST & OBC)

9. If applied for the post as Ex-serviceman

Date of enrollment (in Army/ Navy / Air Force) ..... Date of retirement.....  
Total Service .....Yrs.....Month.....Days (attached copy of discharge certificate/NOC)

10. If applied for the post as PH category :

Type of disability (OH,HH,VH)	Percentage of disability

11. Whether registered with any employment exchange? (Yes/No) (If yes, mentioned registration No and name of Employment exchange).

12. Whether employed in Central Govt. services? Yes/No if yes, give details as under :-

Name of Employer	Office Address	Name of the post	Date of appointment

**DECLARATION**

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief. I understand that in the event of my information being found false or incorrect at any stage or not satisfying the the eligibility criteria according to the requirements of the advertisement, my candidature of appointment is liable to be cancelled/ terminated. I am willing to serve anywhere. I agree that department has the right to transfer me to anywhere in India.

Date:

(Signature of candidate)

Place :

**FOR OFFICE RECORD ONLY**

1. Application received on \_\_\_\_\_

2. Application accepted/ rejected \_\_\_\_\_

3. Reason for rejection : Underage/Overage/Documents incomplete/ Photo or documents not attested/ Any other reasons to be specified:-

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Index No \_\_\_\_\_ Date of Test \_\_\_\_\_



No \_\_\_\_\_

**ADMIT CARD FOR WRITTEN EXAMINATION**

Affix recent self Attested passport size photograph

1. Name \_\_\_\_\_
2. Date of Birth \_\_\_\_\_
3. Father's Name \_\_\_\_\_
4. Address for Correspondence  
House No/Street/Village \_\_\_\_\_  
Post Office \_\_\_\_\_ Tehsil \_\_\_\_\_  
Distt: \_\_\_\_\_ State \_\_\_\_\_  
PIN Code \_\_\_\_\_
5. Date of reporting for written exam \_\_\_\_\_
6. Venue of test \_\_\_\_\_

**Signature of Controlling Officer**

**ACKNOWLEDGEMENT CARD CUM CALL LETTER**

**TO BE FILLED IN BY CANDIDATE**

1. Name \_\_\_\_\_
2. Date of Birth \_\_\_\_\_ Age \_\_\_\_\_
3. Father's Name \_\_\_\_\_
4. Category : OBC/SC/Gen(UR)/Ex-Servicemen \_\_\_\_\_
5. Address for Correspondence  
House No/Street/Village \_\_\_\_\_  
Post Office \_\_\_\_\_ Tehsil \_\_\_\_\_  
Distt: \_\_\_\_\_ State \_\_\_\_\_  
PIN Code \_\_\_\_\_
6. Application accepted/ rejected \_\_\_\_\_
7. Reason for rejection \_\_\_\_\_
8. Date of reporting for test \_\_\_\_\_
9. Venue of test \_\_\_\_\_
10. Index No \_\_\_\_\_

Affix recent self  
Attested  
passport size  
photograph

**(Please affix latest self photographs and Fill up column 1 to 5 only)**

**Signature of Controlling Officers**

## GENERAL INSTRUCTION

1. All part of the application to be filled by the candidate in their own hand by blue ball point pen only.
2. Before applying for the post, the candidates should ensure that he fulfills the eligibility and other criteria. Recruitment authorities would be free to reject application not fulfilling the requisite criteria, at any stage of recruitment and if erroneously appointed, such candidates shall be liable to termination from service if appointed.
3. No **(NO)** application will be accepted in person by hand or through any representative. The application must be posted to the addressee only under **REGISTERED/ SPEED POST**. Application posted through Normal Post & Courier etc will not **(WILL NOT)** be accepted. The unit will not **(WILL NOT)** be responsible for any kind of postal delay either in receipt of application or in dispatch of acknowledgement cards. Two applications will not **(WILL NOT)** be accepted in a single envelope.
4. No **(NO)** traveling allowance will be admissible for the test. Candidates will make their own boarding/lodging arrangement for test. The Govt or the unit detailed to conduct the tests will not be responsible to pay any damages in case of injury/death of candidate during various test.
5. Date, time & place of test will be mentioned in the Admit Card. No separate letter except Admit Card will be issued. At the time of test the candidates should be in possession of original stamped Admit Card sent by this unit, all ORIGINAL certificates in support of age, educational qualification, experience, caste and registration certificate from their local Employment Exchange names already registered with them. Individuals who are not in possession of Admit Card or original certificates will not be entertained.
6. Application which is incomplete, incorrect, wrongly filled, without signature, without photograph, photo with wearing cap and goggles/coloured glasses, or without enclosing attested copies of photograph / documents by serving Group A / B Gazetted Officer or equivalent if applicant is found under / over age on last date of receipt of application will be rejected on the spot without any reasons/notice. Application can also be rejected by any other reason as observed by the Board of Officers.
7. Candidates living with more than one spouse or married another spouse while the first spouse is alive are not eligible to apply, if such case(s) comes to light at any stage of recruitment or post appointment stage the appointing authority will terminate the appointment.
8. Candidates already employed in Centre/State Govt offices/PSU should submit their application through proper channel duly submitting service certificate and **'No Objection Certificate'** from the employer.
9. The number of candidates to be called for written test will be restricted to ten times of the numbers of vacancies. A bench mark percentage will be fixed for the same depending on the number of applicants. Since the applications may be short-listed, mere fulfillment of essential qualifications and experience does not vest any right in a candidate for being called for written/physical test. All applications received will be scrutinized / screened and Selection Board / Board of Officers(s) so detailed will organize a written test, physical & practical test. The Selection Board / Board of Officers reserves the right to call for Test only screened-in candidates and will not entertain any correspondence in this regards.
10. A select panel equal to the number of vacancies notified and based on the performance of candidates in written test will be drawn up. All the candidates on the select panel will be offered an appointment subject to medical fitness test, Police verification, Education and Caste certificate verification before actual appointments. The reserve panel will be operated strictly as per merit only in case a candidate from the select panel refuses appointment or is disqualified. The reserve panel will not be operated for any subsequent recruitment i.e. additional vacancies in the same year or next year.
11. Candidate who apply against OBC category shall attach and produce "Other Backward Class" certificate applicable for Central Government service and not the "Backward Class" Certificate duly signed by the appropriate authority.
12. The Appointing Authority or the Officer nominated by him reserves the right to withdraw the vacancies and terminate the appointment during the period of probation without assigning any reasons.
13. Medium of writing in application form and test etc will be in Hindi / English only.

14. The date of publication of advertisement will be the first day towards the accounting of number of days for submission of applications.

15. The recruitment process can be cancelled / suspended / postponed without assigning any specific reasons. The decision of Appointing Authority will be final and no **(NO)** appeal will be entertained. Recruitment will be carried out as per latest amendments and all prevailing Government Rules and Regulations.

16. All candidates considered for selection should have passed in each test. The candidates not passing in any test will not **(WILL NOT)** be permitted to appear in the subsequent test(s). The minimum standard for passing in each test will be as under :-

- |     |                           |   |                       |
|-----|---------------------------|---|-----------------------|
| (a) | Written Test              | - | Minimum 33%.          |
| (b) | Physical / Practical Test | - | Qualifying in nature. |

17. Any dispute with regards to the recruitment will be subject to jurisdiction of HQ 16 Corps.

18. Candidates application will be rejected if **"POST APPLIED FOR"** column & **SELF & FATHER'S** name is left blank on the envelope submitted by the candidate alongwith application.

19. SC/ST/OBC candidates who apply against un-reserved post will not be given any age or other concession meant for SC/ST/OBC. Similarly, SC/ST/OBC candidates selected on merit vis-a-vis the general candidates would not be counted towards SC/ST/OBC quota.

20. Candidates can apply for both post for which they would be required to process separate applications. If a candidate comes in merit list for both post, he would be given an opportunity to choose the post of his liking.

**WARNING:-**

21. All the candidates are warned to be careful from **self styled agents/touts** and also requested to report the same to the Brig ASC, HQ 16 Corps or the Commanding Officer /Officer Commanding of the unit conducting of the tests against any malpractice seen / observed by them.

22. Any mis-representation of facts or other details shall invite rejection of candidature and registration of criminal proceedings against such candidate(s).